

WILLIAM J. HALE Sioux City Managing Partner Goosmann Law Firm HaleW@goosmannlaw.com

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410 5th Street Sioux City, IA 51101 <u>www.GoosmannLaw.com</u> Hablo Español

William J. Hale protects your "secret sauce." William focuses on business and intellectual property litigation when sensitive, confidential, and proprietary information, ideas, and concepts are compromised. He fights to protect businesses, CEOs, owners, and executives when things go wrong and the "secret sauce" is leaked. William also works with several major insurance companies, fighting to protect their insureds' interests and hold wrong-doers liable. You work hard to develop innovative ideas, business plans, researching, and training on these proprietary concepts meant to be owned by you and your company. William can protect your secret sauce. It's what makes you unique while staying ahead of the competition, so you should protect it - worth it.

Education:

Creighton University School of Law, Juris Doctor, 2016

• Summa cum laude; Highest Triennial Average Award; Trial Team; Dean's Honor Roll (all semesters); Dean's Academic Scholarship recipient; CALI Excellence for the Future Awards

Brigham Young University, Provo, UT, Bachelor of Science in Biology, 2009

Dean's List

Bar Admissions:

- Iowa, Nebraska and South Dakota
- U.S. District Court for the Northern District of Iowa, U.S. District Court for the District of Nebraska, & U.S. District Court for the Southern District of Iowa

Employment:

Goosmann Law Firm

Attorney, August 2017 – Present

- Represent creditors in civil litigation, including National insurance companies.
- Prepare complaint and research, draft and present oral arguments on motions to dismiss, motions for summary judgment, and motions for default judgment.
- Conduct all aspects of oral and written discovery, including taking and defending deposition and drafting and presenting contested discovery motions.



- Assist with the review of personal and business financial account documents.
- Negotiate settlements and payment agreements on behalf of National clients.
- Draft appellate briefs and present oral arguments to the state Court of Appeals and Supreme Court in Nebraska and Iowa.

Carlson & Burnett, LLP, Omaha, NE

Associate Attorney, 2016-2017

 Worked under partner practicing in the areas of Family Law, Criminal Defense, and General Litigation. Assisted partners working in the areas of Personal Injury and Nursing Home Negligence. Drafted complaints, motions, orders and other documents. Researched and drafted appellate briefs.

Carlson & Burnett, LLP, Omaha, NE

Law Clerk, 2014-2016

 Researched and drafted legal memoranda evaluating the strengths and weaknesses of individual cases, and also regarding various topics including estate taxes, business litigation, divorce, juvenile law, etc. Assisted in discovery, by drafting interrogatories, requests for admission, and document production requests. Drafted estate plans. Observed staff attorneys during court proceedings. Reviewed and organized documents and information in preparation for trial.

Protection One Security Solutions, Orem, UT

Compliance Manager, Feb. 2013-Aug. 2013

 Established department; investigated complaints from consumers regarding company's sales personnel; worked with Executive Committee and company's attorney in developing reports and plans of action; trained new representatives; developed and provided detailed reports weekly to Executive Committee.

Devcon Security, Orem, UT

Compliance Manager, 2012-2013

 Established department; investigated and responded to consumer complaints received from The Attorney General in various states, consumer protection groups, attorneys and consumer; negotiated and assisted in drafting settlement agreements.

Pinnacle Security, LLC, Orem, UT

Manager of Legal Support, 2006-2012

Investigated and responded to consumer complaints received from The Attorney General of various states, consumer protection groups, attorneys and consumers; negotiated and assisted in drafting settlement agreements; worked closely with General Counsel and Deputy General Counsel to respond to subpoenas, interrogatories, and document production; managed team of 6 employees; helped develop training program for new hires; interviewed potential candidates; Employee of the Year, 2008.

Professional Organizations & Community Involvement:

American Bar Association

Litigation Section

Nebraska Bar Association
Northern Iowa District Federal Court
Nebraska District Court



NAMWOLF

IP PAC

Omaha Bar Association

Member of the Creighton Law School Young Alumni Council

Awards:

Super Lawyers Great Plains Rising Star – 2019-2023 Best Lawyers: Ones to Watch- 2023- 2024





